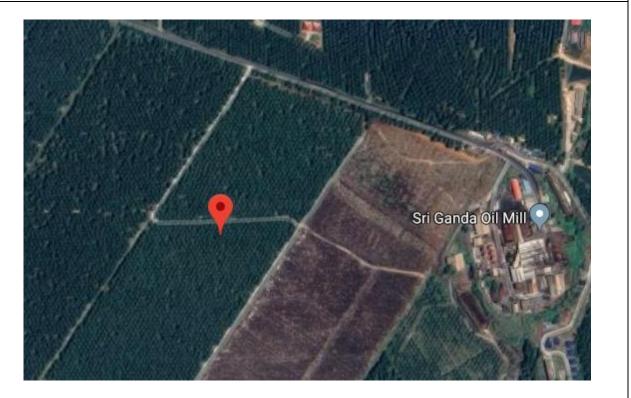
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# **MSPO Audit Summary**

| Company Name:   | West Malaysia Holdings Sdn Bhd  |  |
|---|---|--|
| Address:  | PT 21595, Mukim Durian Sebatang, 36000 Hilir Perak, Perak Darul Ridzuan |  |
| Reference No.:  | 100070  |  |
| Standard(s):  | MS 2530-3:2013  |  |
| MPOB licence no:  | 1. West Malaysia Holdings Sdn Bhd – 501212302000                        |  |
| (for group certification, list all licences no. in the group) | 2. Kelapa Sawit (Teluk Anson) Sdn Bhd – 501219102000                    |  |
|   | 3. Dindings Plantations Sdn Bhd – 501237902000                          |  |
| MPOB licence scope of   | 1. Menjual dan mengalih FFB   |  |
| activity:   |   |  |
| MPOB Licence expiry   | 1. West Malaysia Holdings Sdn Bhd – 31/03/2020                          |  |
| date:   | 2. Kelapa Sawit (Teluk Anson) Sdn Bhd – 31/03/2020                      |  |
|   | 3. Dindings Plantations Sdn Bhd – 31/03/2020                            |  |
| Audit Type:   | Stage 2 Audit Surveillance Audit Re-certification Audit                 |  |
| Audit scope:  | Oil palm plantation group management.                                   |  |
| Sites sampled:  | 1. West Malaysia Holdings Sdn Bhd                                       |  |
| (for group certification only)                                | 2. Kelapa Sawit (Teluk Anson) Sdn Bhd                                   |  |
|   | 3. Dindings Plantations Sdn Bhd   |  |

# GPS Coordinate: 3.9130956, 101.1931160 Map showing approximate location of certified entity:



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| Audit date:  | 12/06/2019 to 14/06/2019 |
|--|--------------------------|
| Total number of man-day(s):                          | <b>5.5</b> man-day(s)    |
| (for MSPO Part 2 & Part 3)                           | □ Not applicable         |
| Planted Area:  | <b>961.12</b> ha.        |
| (for MSPO Part 2 & Part 3)                           | □ Not applicable         |
| Estimated tonnage of annual FFB produced:            | <b>25435.79</b> mt.      |
| (for MSPO Part 4)                                    | 🛛 Not applicable         |
| Estimated processing capacity:                       | mt. FFB/hour             |
| Estimated certified palm oil (CSPO):                 | mt./hour                 |
| Estimated certified palm kernel (CSPK):              | mt./hour                 |
| (N/A for Stage 2 & Re-certification assessment)      | 🛛 Not applicable         |
| Date of certificate issued and validity              | dd/mm/yyyy to dd/mm/yyyy |
| Please state if the organization certified for other | 🖾 No                     |
| sustainability scheme(s)?                            | □ Yes,                   |

#### Executive Summary

This assessment was multisite certification as palm Oil Plantation Group Management. Stage 1 Audit had been carried out on 11Th May 2019 to meet with the requirement of MSPO certification procedure. 7 areas of concerns were identified during stage 1 audit and all the findings have been closed prior to stage 2 audit witnessed by the PCI auditors. The result showed that the organization has demonstrated their readiness to go for certification.

MSPO Policy was established on 01/02/2019 and approved by all respective Managing Directors within WDK. Internal audit was conducted on 29th April 2019 and 30th April 2019 and total of 1 good practice and 48 OFIs were raised for the group. No CARs were issued and the results of the internal audit was discussed in the management review conducted on 03/05/2019 on individual estate basis. The action plan for continual improvement was established and area of focus were Environment, Health and safety, and social local development.

Stakeholder meeting was conducted and output from the meeting noted to be positive without any concern raised during meeting. Traceability procedure was also established for every operation units.

List & Summary of Applicable Laws & Regulations were updated and land title with map was also available. WDK managed to brief on how it ensures the group is always updated on any changes in legal matters. Land Title stated clearly the land use rights which was for Tanaman Komersial – Kelapa sawit. All land titles are leasehold.

Social Impact Assessment was established for WDK, positive and negative impact was highlighted. Minimum pay rate as per legal requirements was sighted as per payslip of sampled



employees. Training Need Analysis, and Training Plan for all sampled sites were available. Complaint and suggestion box were made available at each estate visited. The group had established good relationship with its stakeholders.

The Group observed its safety and health policy rigorously with safety signage in prominent display throughout the estates. PPE was also widely in use. OSH Policy was established for all sampled sites and displayed in office / notice board. No accident reported since last year 2018 and HIRARC was conducted for all relevant operation / processes. The Group had also conducted CHRA on 16th March 2019.

Environmental Policy & Environmental Management Plan and Environmental Aspect & Impact Assessment for all sampled sites were established. Sighted objectives regarding environmental and social trainings in the action plan for continuous improvement. Domestic Wastes and Scheduled Wastes Procedure including list of identified scheduled wastes generated from estate were also available. All sampled sites were not high biodiversity area at the moment. Recycling of wastes was widely practiced in all of the sampled sites visited. Renewable energy was not applicable within the Group, Kelapa Sawit Teluk Anson (KSTA) was on TNB supply while Dindings Plantation (DPSB) and West Malaysia Holdings (WMH) were on diesel power generator. There are no riparian buffers within any of the estates in the WDK Group, only estate drains were available. Water level management fields on peat land areas were sufficient. The Group's plantation terrain was flat and undulating.

At the time of visit, Replanting Oil Palm to Oil Palm was only available in DPSB. No new lands were developed. DPSB had just completed the felling, shredding and chipping works. Replanting was on mineral soil.

# No Strength Statement

# Listing of strength / strong point identified:

| 1. | Receptacles (roller bins and steel drums) for 4 types of waste (recyclable materials such as paper,    |
|----|--|
|    | plastic and aluminium) and domestic waste are located at strategic locations (estate office and living |
|    | quarters) in each of the estates in the WDK Group and being utilised as per sighted during the site    |
|    | visit assessment.  |
| 2. | PPE is properly and widely used by the workers while out in the field. (Sighted during site visit      |
|    | assessment in WMH: Harvesting Operation)   |
| 3. | Individually, the estates in the WDK Group have over the past 40 years maintained an excellent         |
|    | working relation with the buyer Sri Ganda oil mill.  |
| 4. | The well managed field conditions as seen at West Malaysia Holdings are an indication of               |
|    | management experience and adherence to good practices.   |
| 5. | Adopting the MSPO system has led to delegation of tasks and to the generation of job opportunities.    |
| 6. | Co-operation and commitment to the MSPO system among the group members have led to the                 |
|    | installation of facilities and other noticeable changes in operation.                                  |
|    | ·  |

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| 7. | The development in the WDK Group as a whole has provided an example on the way forward in |
|----|---|
|    | MSPO for other stakeholders.  |

#### Listing of improvement potential / opportunities for improvement (OFI)

| No | OFI Statement   |  |
|----|---|--|
| 1. | Consider to include used spill kit / contaminated soil as another type of scheduled waste in addition |  |
|    | to SW 305, SW 409, SW 410) in the WDK Group Waste Handling Procedure.                                 |  |

#### Listing of nonconformity (NCR)

| No | Clause   | NCR Statement   | NCR status |
|----|----------|---|------------|
| 1. | 4.5.3.2a | During the site visit at Dindings estate, it was noted that saw dust had  | 🗆 Open     |
|    |          | been used to clear up leakage of lubricant at the footing of a generator. This was based on the traces of saw dust seen. However, the used spill kit (saw dust) could not be located. | ⊠ Close    |

#### Stakeholder consultation summary

| Any issues raised by the stakeholder(s) | □ Yes, issue:   |
|---|-----------------|
| towards the company?                    | $\boxtimes$ No. |

#### Remarks:

The workers employed by an estate in the WDK Group expressed satisfaction with the working conditions at their work place. The other stakeholders highlighted the fact that the oil mill had been doing business with members of the WDK Group for a long time (since 40 years ago) and valued this relationship. Another stakeholder was inspired with the progress in adapting to the requirements of MSPO within the Group and had been following development. Generally, the feedback on the WDK Group had been positive.

#### Certification recommendation

In reference to MS 2530-3:2013, the audit team recommends for:

| <ul> <li>Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.</li> <li>Maintenance of the certificate.</li> <li>Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.</li> <li>Not applicable, due to extraordinary type of report.</li> </ul> |             | Issuance of the certificate.   |
|---|-------------|--|
| Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.  | $\boxtimes$ | Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated. |
|   |             | Maintenance of the certificate.  |
| □ Not applicable, due to extraordinary type of report.  |             | Maintenance of the certificate as soon as implementation of corrective action has been demonstrated. |
|   |             | Not applicable, due to extraordinary type of report.   |

# Tentative next audit date: 06/2020

| Company Representative |  |  |
|------------------------|--|--|
| Designation:           | $\boxtimes$ Mr. $\square$ Ms. $\square$ Other, please specify: |  |
| Name:                  | Mr Albert Chua Seng Onn  |  |
| Position:              | MSPO Group Manager   |  |
| Tel:                   | +6019-571 3052 (Albert Chua)                                   |  |
| Email:                 | albertchua16@gmail.com / westmalaysiaholdings@gmail.com        |  |
| PCI Audit Team Leader  |  |  |

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| Name:  | Dominic Retan Giah   |  |
|--|--|--|
| Area of expertise                              | Plantation management, ESH, EIA consultant                   |  |
| Tel:   | +603 5525 8359   |  |
| Email:   | info@pci.com.my  |  |
| PCI Audit Team Me                              | mber 1   |  |
| Name:  | Muhammad Khaidir Bin Zulkornain                              |  |
| Position:                                      | □Co-Auditor □Auditor-in-Training □Technical Expert           |  |
|  | □Observer ☑Other, please specify: Lead Auditor – In Training |  |
| Area of expertise<br>(N/A if observer & other) | Plantation Management  |  |
| PCI Audit Team Me                              | Member 2   |  |
| Name:  |  |  |
| Position:                                      | □Co-Auditor □Auditor-in-Training □Technical Expert           |  |
|  | □Observer □Other, please specify:                            |  |
| Area of expertise<br>(N/A if observer & other) |  |  |