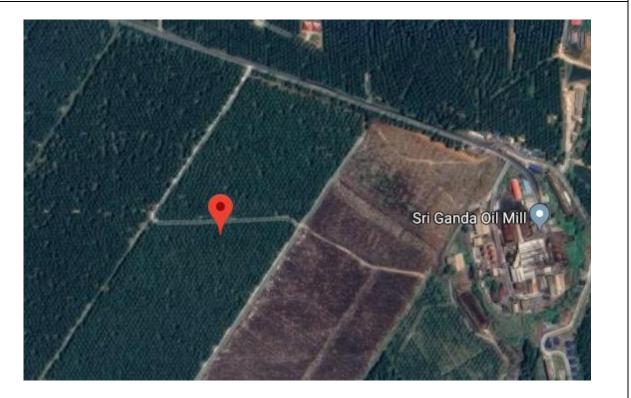
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MSPO Audit Summary

Company Name:	West Malaysia Holdings Sdn Bhd	
Address:	PT 21595, Mukim Durian Sebatang, 36000 Hilir Perak, Perak Darul Ridzuan	
Reference No.:	100070	
Standard(s):	MS 2530-3:2013	
MPOB licence no:	1. West Malaysia Holdings Sdn Bhd – 501212302000	
(for group certification, list all licences no. in the group)	2. Kelapa Sawit (Teluk Anson) Sdn Bhd – 501219102000	
	3. Dindings Plantations Sdn Bhd – 501237902000	
MPOB licence scope of	1. Menjual dan mengalih FFB	
activity:		
MPOB Licence expiry	1. West Malaysia Holdings Sdn Bhd – 31/03/2020	
date:	2. Kelapa Sawit (Teluk Anson) Sdn Bhd – 31/03/2020	
	3. Dindings Plantations Sdn Bhd – 31/03/2020	
Audit Type:	Stage 2 Audit Surveillance Audit Re-certification Audit	
Audit scope:	Oil palm plantation group management.	
Sites sampled:	1. West Malaysia Holdings Sdn Bhd	
(for group certification only)	2. Kelapa Sawit (Teluk Anson) Sdn Bhd	
	3. Dindings Plantations Sdn Bhd	

GPS Coordinate: 3.9130956, 101.1931160 Map showing approximate location of certified entity:



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Audit date:	12/06/2019 to 14/06/2019
Total number of man-day(s):	5.5 man-day(s)
(for MSPO Part 2 & Part 3)	□ Not applicable
Planted Area:	961.12 ha.
(for MSPO Part 2 & Part 3)	□ Not applicable
Estimated tonnage of annual FFB produced:	25435.79 mt.
(for MSPO Part 4)	🛛 Not applicable
Estimated processing capacity:	mt. FFB/hour
Estimated certified palm oil (CSPO):	mt./hour
Estimated certified palm kernel (CSPK):	mt./hour
(N/A for Stage 2 & Re-certification assessment)	🛛 Not applicable
Date of certificate issued and validity	dd/mm/yyyy to dd/mm/yyyy
Please state if the organization certified for other	🖾 No
sustainability scheme(s)?	□ Yes,

Executive Summary

This assessment was multisite certification as palm Oil Plantation Group Management. Stage 1 Audit had been carried out on 11Th May 2019 to meet with the requirement of MSPO certification procedure. 7 areas of concerns were identified during stage 1 audit and all the findings have been closed prior to stage 2 audit witnessed by the PCI auditors. The result showed that the organization has demonstrated their readiness to go for certification.

MSPO Policy was established on 01/02/2019 and approved by all respective Managing Directors within WDK. Internal audit was conducted on 29th April 2019 and 30th April 2019 and total of 1 good practice and 48 OFIs were raised for the group. No CARs were issued and the results of the internal audit was discussed in the management review conducted on 03/05/2019 on individual estate basis. The action plan for continual improvement was established and area of focus were Environment, Health and safety, and social local development.

Stakeholder meeting was conducted and output from the meeting noted to be positive without any concern raised during meeting. Traceability procedure was also established for every operation units.

List & Summary of Applicable Laws & Regulations were updated and land title with map was also available. WDK managed to brief on how it ensures the group is always updated on any changes in legal matters. Land Title stated clearly the land use rights which was for Tanaman Komersial – Kelapa sawit. All land titles are leasehold.

Social Impact Assessment was established for WDK, positive and negative impact was highlighted. Minimum pay rate as per legal requirements was sighted as per payslip of sampled



employees. Training Need Analysis, and Training Plan for all sampled sites were available. Complaint and suggestion box were made available at each estate visited. The group had established good relationship with its stakeholders.

The Group observed its safety and health policy rigorously with safety signage in prominent display throughout the estates. PPE was also widely in use. OSH Policy was established for all sampled sites and displayed in office / notice board. No accident reported since last year 2018 and HIRARC was conducted for all relevant operation / processes. The Group had also conducted CHRA on 16th March 2019.

Environmental Policy & Environmental Management Plan and Environmental Aspect & Impact Assessment for all sampled sites were established. Sighted objectives regarding environmental and social trainings in the action plan for continuous improvement. Domestic Wastes and Scheduled Wastes Procedure including list of identified scheduled wastes generated from estate were also available. All sampled sites were not high biodiversity area at the moment. Recycling of wastes was widely practiced in all of the sampled sites visited. Renewable energy was not applicable within the Group, Kelapa Sawit Teluk Anson (KSTA) was on TNB supply while Dindings Plantation (DPSB) and West Malaysia Holdings (WMH) were on diesel power generator. There are no riparian buffers within any of the estates in the WDK Group, only estate drains were available. Water level management fields on peat land areas were sufficient. The Group's plantation terrain was flat and undulating.

At the time of visit, Replanting Oil Palm to Oil Palm was only available in DPSB. No new lands were developed. DPSB had just completed the felling, shredding and chipping works. Replanting was on mineral soil.

No Strength Statement

Listing of strength / strong point identified:

1.	Receptacles (roller bins and steel drums) for 4 types of waste (recyclable materials such as paper,
	plastic and aluminium) and domestic waste are located at strategic locations (estate office and living
	quarters) in each of the estates in the WDK Group and being utilised as per sighted during the site
	visit assessment.
2.	PPE is properly and widely used by the workers while out in the field. (Sighted during site visit
	assessment in WMH: Harvesting Operation)
3.	Individually, the estates in the WDK Group have over the past 40 years maintained an excellent
	working relation with the buyer Sri Ganda oil mill.
4.	The well managed field conditions as seen at West Malaysia Holdings are an indication of
	management experience and adherence to good practices.
5.	Adopting the MSPO system has led to delegation of tasks and to the generation of job opportunities.
6.	Co-operation and commitment to the MSPO system among the group members have led to the
	installation of facilities and other noticeable changes in operation.
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7.	The development in the WDK Group as a whole has provided an example on the way forward in
	MSPO for other stakeholders.

Listing of improvement potential / opportunities for improvement (OFI)

No	OFI Statement	
1.	Consider to include used spill kit / contaminated soil as another type of scheduled waste in addition	
	to SW 305, SW 409, SW 410) in the WDK Group Waste Handling Procedure.	

Listing of nonconformity (NCR)

No	Clause	NCR Statement	NCR status
1.	4.5.3.2a	During the site visit at Dindings estate, it was noted that saw dust had	🗆 Open
		been used to clear up leakage of lubricant at the footing of a generator. This was based on the traces of saw dust seen. However, the used spill kit (saw dust) could not be located.	⊠ Close

Stakeholder consultation summary

Any issues raised by the stakeholder(s)	□ Yes, issue:
towards the company?	\boxtimes No.

Remarks:

The workers employed by an estate in the WDK Group expressed satisfaction with the working conditions at their work place. The other stakeholders highlighted the fact that the oil mill had been doing business with members of the WDK Group for a long time (since 40 years ago) and valued this relationship. Another stakeholder was inspired with the progress in adapting to the requirements of MSPO within the Group and had been following development. Generally, the feedback on the WDK Group had been positive.

Certification recommendation

In reference to MS 2530-3:2013, the audit team recommends for:

 Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated. Maintenance of the certificate. Maintenance of the certificate as soon as implementation of corrective action has been demonstrated. Not applicable, due to extraordinary type of report. 		Issuance of the certificate.
Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	\boxtimes	Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
		Maintenance of the certificate.
□ Not applicable, due to extraordinary type of report.		Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.
		Not applicable, due to extraordinary type of report.

Tentative next audit date: 06/2020

Company Representative		
Designation:	\boxtimes Mr. \square Ms. \square Other, please specify:	
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Email:	albertchua16@gmail.com / westmalaysiaholdings@gmail.com	
PCI Audit Team Leader		

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PCI Audit Team Me	mber 1	
Name:	Muhammad Khaidir Bin Zulkornain	
Position:	□Co-Auditor □Auditor-in-Training □Technical Expert	
	□Observer ☑Other, please specify: Lead Auditor – In Training	
Area of expertise (N/A if observer & other)	Plantation Management	
PCI Audit Team Me	Member 2	
Name:		
Position:	□Co-Auditor □Auditor-in-Training □Technical Expert	
	□Observer □Other, please specify:	
Area of expertise (N/A if observer & other)		